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Coimbatore

TO WHOMSOEVER IT MAY CONCERN

We are absolutely delighted in writing this testimonial & to work with Mr.Giri Krishnan, CEO of Futures & Careers(FAC). FAC has provided our company with valuable HR support and information at our fingertips which has enabled the business to continuously grow. FAC has brought the right HR initiatives for our business and our employees. At a time when we did not have a dedicated HR Head, FAC really delivered change management by establishing a full-fledged HR Department which not only mitigated some risks but smoothened the HR systems & processes. Today the Organization & the employees are happier due to efficient HR business practices being adopted. FAC'S pragmatic approach to HR has made a great difference in HR Management which includes all protocols like recruitment & selection, training & development, HR policies& procedures, performance management, compensation & benefits, payroll & statutory, change management, world class practices, welfare & safety and so on.

For more than 5 years, FAC has understood our manpower needs and worked to deliver the appropriate candidates with a high level of capability for the role.Their recruiting services helped us to find the right talent. They defined top quality Job Descriptions with KRAs & KPIs, screened the right candidates by conducting excellent phone interviews, and provided comprehensive notes that assisted us in our hiring decisions. The team at FAC are very thorough and extremely attentive to our industry and the culture of our organization. Another aspect that I liked is that they were very time sensitive to get us what we needed whilst taking the time to truly understand what we were looking to accomplish.

We therefore decided to bring FAC for HR Implementation because of their professional, enthusiastic, supportive and responsive approach. This really facilitated us to move on. The entire team is accommodating, helpful and eager to share their knowledge& expertise. We are very pleased with the quality and speed of their services over the last half-decade. We definitely and strongly recommend FAC to anyone who needs HR solutions.

We wish Mr.Giri Krishnan & FAC Team the very best for all their future endeavors. Looking forward for a long standing mutually beneficial relationship for years to come!

Best Wishes & Good Luck!!

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S.THIYAGARAJ
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